

0-18s Ministry Lead (Full-time)

Christchurch Baptist Church is a thriving church in the centre of the historic coastal town of Christchurch. We have a flourishing youth and children's ministry and are looking for an experienced and enthusiastic individual to take the lead in developing and expanding this work.

The successful candidate will be contagiously passionate about reaching and engaging with younger generations and will be responsible for building, equipping, motivating and inspiring a large volunteer team, and taking a hands-on lead in the discipling of children and/or youth (depending upon their particular specialism).

Key to the role is embracing our vision and core values: <http://www.christchurchbaptist.org.uk/our-vision>. The post-holder will hold a significant role in our existing staff team. The post comes with a salary of £26,000-£30,000 depending upon experience.

To apply, please email or post the following to Revd. Chris Brockway, Minister, Team Leader:

1. Your CV, including contact details of two referees – one should be personal, one professional – who are happy to be telephoned by us for a conversation should you be short-listed for interview.
2. Up to 500 words (not more) summarising why you believe God may be calling you to this role.

Closing Deadline: Noon, 16 June 2018

Interviews: Week commencing 25 June 2018 (TBC)

For completed applications (marked '*Private and Confidential*') and/or an informal conversation (if you would like one) please contact:

Revd. Chris Brockway, Minister (Team Leader)
Christchurch Baptist Church,
51 Bargates
Christchurch
BH23 1QE

Email: chris@christchurchbaptist.org.uk
Phone: 01202 487442

0-18s Ministry Lead (Full-time)

Role Description:

The role of 0-18s Ministry Lead is to...

1. Lead on developing, communicating and implementing a clear vision and cohesive strategy for children's and youth ministry (0-18's), facilitating the co-ordination, administration and continuity of work.
2. Lead a programme of evangelism, discipleship, teaching, pastoral support and mentoring to ensure 0-18s are coming to faith and growing as disciples of Christ.
3. Develop the existing church-based children's and youth ministry (in a holistic way through partnership with other staff and volunteer leaders) by recruiting, equipping, motivating, empowering and releasing gifted volunteers into ministry with 0-18's.
4. Be a member of the ministry team, working hands-on as part of that team giving leadership specifically in the areas of children's and/or youth ministry (depending upon area of specialism).
5. Be in a position of spiritual leadership within the church, to advance the Christian faith in accordance with the principles of Christchurch Baptist Church and the Baptist Union of Great Britain.

Key Responsibilities:

1. Leadership
 - Lead in discerning, formulating and implementing a cohesive vision and strategy for 0-18s ministry, evangelism and discipleship.
 - Partner with existing and new volunteers to maintain oversight, continuity and administration of children's and youth ministry (0-18's) in a holistic way.
 - Coordinate the training and resourcing of volunteers for ministry with 0-18's including the recruitment, development, empowering and resourcing of new volunteers (especially in areas outside of own specialism).
 - Promote the vision and values of 0-18s ministry to the whole church fellowship.
 - Carry out any other duties as appropriate.
2. Children's and Youth Work (0-18s)
 - Lead and engage hands-on (within area of specialism) in the delivery of the existing 0-18s programme both mid-week, weekends and Sundays
 - Lead in the delivery of a programme of evangelism and spiritual development to reach/disciple 0-18s (including preparation for transition into 'adult church'/further education)
 - Providing for the pastoral support of 0-18s and their families (where appropriate and in partnership with other staff/volunteers).
 - Build upon existing links and develop new links with schools through the delivery of school assemblies and lessons.
 - Be a member of the ministry team, working hands-on with 0-18s (subject to need and dependent upon area of specialism)
 - Promote best safeguarding and inclusion practice.
 - Carry out any other duties as appropriate

3. Professional Development
 - Grow spiritually through reflection, prayer and study (which may include the requirement for [additional] theological study)
 - Attend conferences and courses as agreed with Designated Line Manager.

Accountability:

1. Designated Line Manager - Minister (Team Leader)

Key Internal Contacts:

- i. Minister (Team Leader)
- ii. Children and Youth Work Volunteers
- iii. Other staff team members

External Relationships:

- i. Other church leaders/youth leaders
- ii. Local government bodies
- iii. Other voluntary organisations

Restraints:

- i. Church Policies
- ii. Legislation
- iii. Agreed budgets

Hours of Work:

- 37.5 hours per week (days and times to be negotiated based upon need including evenings and weekends).

Probation:

- 6 month probation period

Length of contract:

- Permanent contract subject to a successful 6 month probation period

Holiday Allowance:

- 5.6 weeks plus 8 Bank Holidays (or days off in lieu of Bank Holiday's if worked). Annual leave year begins on 1st January each year

Pension:

- Christchurch Baptist Church operates a generous staff pension scheme in accordance with auto enrolment regulations

Method of Evaluation:

- Supervision, monthly
- Appraisal, annually
- Occasional evaluation from local network feedback

Genuine Occupational Requirement:

- Practising Christian
- Appointment subject to satisfactory references and enhanced DBS check

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Person Specification:

Criteria	Essential	Desirable
Entitled to live and work in the UK	√	
Practising and committed Christian (Genuine Occupational Requirement)	√	
Able to demonstrate agreement of CBC ethos and core values	√	
Able to demonstrate the exercising of appropriate spiritual gifts in within 0-18s ministry (including management and leadership gifts)	√	
At least 3 years experience and proven track record in leading 0-18s ministry, including ability to work hand-on in the area of children's and/or youth ministry	√	
An excellent understanding of spiritual development in 0-18s	√	
Experience of community engagement beyond the local church (e.g. community events, schools ministry, etc.)	√	
Experience and confidence in public speaking and upfront communication		√
Good knowledge and confident in the use of Microsoft Office and experience of creating/maintaining webpages and social media content		√
Good general education to A-level or equivalent, with high standard of literacy and numeracy		√
An appropriate Teaching or Children's/Youth/Families and Community Work qualification or similar		√
Excellent relational, interpersonal and verbal/nonverbal communication skills, having a professional manner and able to recruit and manage staff/volunteers	√	
Ability to resolve conflict without causing escalation	√	
Demonstrable organizational skills, with the ability to work in a logical manner to meet tight deadlines while maintaining accuracy and attention to detail	√	
Ability to maintain integrity and an understanding of the importance of, and ability to deal with, confidential information	√	
Ability to work flexible hours including evenings, weekends and Bank Holiday's when required	√	
Satisfactory Enhanced DBS check	√	